

KPEJ  
EEO PUBLIC FILE REPORT  
April 1, 2018 - March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Assistant	12	#1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS #	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
1	Advertisement-TV				N	1
2	Educational Institution				N	1
3	Employee Referral				N	9
4	Facebook	Jared Wilson Manuel posting	1550 W I-20 Odessa, TX 79763	432-563-2222	N	15
5	Glassdoor <a href="http://glassdoor.com">http://glassdoor.com</a>	Job listings Manuel posting	100 Shoreline Hwy 100a Mill Valley, California	415-339-9105	N	0
6	Indeed <a href="http://indeed.com">http://indeed.com</a>	Job listings Manuel posting	6433 Champion Grandview Way Bldg 1 Austin TX 78750	800-475-4361	N	13
7	Internal Promotion				N	2
8	Linkedin	Job listings Manuel posting	2029 Stierlin Ct #200 Mountainview, California 94043	650-687-3600	N	1
9	Midland College	Reanna Robinson Manuel posting	3600 N. Garfield Midland TX 79705	432-685-4500	N	0
10	Monster		133 Boston Post Rd Weston, Massachusetts 2493	800-666-7837	N	0
11	Nexstar Media Group, Inc.	Terri Bush Manuel posting	545 E. John Carpenter Freeway Suite 700 Irving, TX 75062	972-764-6751	N	25
12	Odessa College	Lindsey Bryant Manuel posting	201 W. University Odessa TX 79764	432-335-6835	N	
13					N	
14					N	
15					N	
16					N	
17					N	

RS #	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
18					N	
19					N	
20					N	
21					N	
22					N	
23					N	
24					N	
25					N	
26					N	
27					N	
28					N	
29					N	
30					N	
31					N	
32					N	
33					N	
34					N	
35					N	
36					N	
37					N	
38					N	
39					N	
40					N	

RS #	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
41					N	
42					N	
Total interviewed						<u>67</u>

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III. RECRUITMENT INITIATIVES

	<b>Recruitment Initiative</b>	<b>Description</b>
1	Recruitment was conducted through networking and social media sites.	
2	Television Campaigns on KPEJ and Estella TV	
3	11/8/18 Participated in Permian Basin Workforce development board job fair	
4		